



## Region IV Public Health Training Center

### **Region IV Public Health Training Center Pathways to Practice Scholar Field Placement Program North Carolina – Summer Scholar Position**

**AGENCY:** Cabarrus Rowan Community Health Center

**POSITION TITLE:** Cabarrus Rowan Community Health Center Intern

**LOCATION:** 202D McGill Ave. NW, Concord, NC

**AGENCY WEBSITE:** [crchc.org](http://crchc.org)

**NUMBER OF POSITIONS AVAILABLE:** 1 (Summer 2025)

**DESIRED START DATES:** May 2025

\* Interested students should apply as soon as possible. Applications are reviewed and considered in the order they are received. Submit to Elizabeth Kidwell at [elkidwell@emory.edu](mailto:elkidwell@emory.edu)

Note: To apply to more than one posting, submit separate applications specifying the position title in the subject line. Please be specific in your email *and* cover letter.

#### **DESCRIPTION:**

The following position is offered as a field placement through the Region IV Public Health Training Center (<https://r4phtc.org/>).

*Note: This position will be conducted on a hybrid basis.*

Cabarrus Rowan Community Health Centers is a Federally Qualified Health Center that provides dental, medical, BH, Psych, urgent care, and other services to uninsured and underinsured patients.

- Our mission is to positively impact the health of our community, one patient at a time. Our vision is to be an integrative team that works in partnership with our community to meet the health care needs of our patients and families in an affordable and accessible manner. Our values include:
  - Service – We believe we have a responsibility to make a positive impact on the lives of our team members, patients and communities we serve.
  - Diversity – We embrace an inclusive environment where people of all beliefs, cultures, circumstances and backgrounds feel welcome and appreciated.
  - Respect – We believe that every individual makes a valuable contribution and deserves to be treated with dignity.
  - Integrity – We are honest and ethical in all of our interactions and activities.
  - Innovation – We strive to create a work environment where creativity, innovation, and inspiration are encouraged and valued.
  - Quality – We are committed to continuous improvement activities to improve the effectiveness of our services and achieve the most positive outcomes for the patients we serve.

**POSITION DESCRIPTION:**

The student will gain an understanding of public healthcare management through meetings with key suite members as well as shadowing opportunities with the County Directors and Clinical Compliance Manager. The student will have the opportunity to support quality improvement (QI) initiatives and projects under the direction of the QI Manager. This activity may include supporting care management or QI audits and open change management projects/initiatives. The student may also have the opportunity to work alongside the Compliance Analyst on reporting and data management or work within the women's health program or pediatric health program.

**REQUIRED QUALIFICATIONS:**

- Critical thinking skills

**PREFERRED QUALIFICATIONS:**

- Data analysis skills
- Experience leading projects or teams

**THE STUDENT WILL HAVE THE OPPORTUNITY TO ASSIST WITH THE FOLLOWING ACTIVITIES:**

- Assisting with QI projects and reporting.
- Supporting care management
- Supporting QI audits and open change management projects/initiatives

**PUBLIC HEALTH COMPETENCIES/SKILLS STUDENT MAY STRENGTHEN DURING PLACEMENT:**

1. Program Planning
2. Community Partnership /Engagement
3. Leadership and Systems Thinking/Strategic Thinking
4. Problem Solving
5. Data Analytics/Assessment/Data-based Decision Making
6. Effective Communication
7. Change Management

**TRAVEL:** No

**POSITION TYPE:** Region IV Public Health Training Center Field Placements (for MPH/MSPH students)

**QUALIFICATIONS AND REQUIREMENTS TO APPLY:**

Preference will be given to masters or doctoral level public health graduate students. Undergraduate public health students may also be considered as well as graduate students studying Social Work or Sociology. [Past recipients of the Pathways to Practice Award are not eligible to apply again.](#)

- Please include a cover letter with the following:
  - The semesters you are applying for (Summer 2025)
  - The title of the position you are applying to
  - Citizenship or permanent resident visa status

- Please include a resume with the following:
  - The name and department of your degree program
  - Year of study
  - Expected graduation date
- Please also include the following with your application:
  - Unofficial Transcript

**WORK AUTHORIZATION:** U.S. Citizen, Permanent U.S. Resident

Citizenship statement: The Region IV Public Health Training Center is a federally-funded program which has a citizenship requirement. To be eligible to apply for this position, you must be either a U.S. citizen, a non-citizen U.S. national, or a foreign national having in your possession a visa permitting permanent residence in the U.S.

**AWARD LEVEL:** \$3,500 award

\* Note: Travel costs will not be covered by the program beyond the total \$3,500 award.

**APPROXIMATE HOURS PER WEEK & DURATION** 15 to 20 hours a week and 8 to 12 weeks.

*\*Students may be limited in the minimum or maximum number of hours they can work per semester based on their university, school or degree's policies. If this work will also be used as a graduation requirement, the student should verify those requirements and abide by their university policies.*

**IMPORTANT INFORMATION:** Please read the “*Student Scholar Field Placement Guidebook*” for more details about the Pathways to Practice Scholars Program and requirements. It is located on the Field Placements page of the Region IV PHTC website: <https://r4phtc.org/field-placements/>

## HOW TO APPLY

Please submit the required documents following specifications above (**unofficial transcript, resume, and cover letter indicating the agency name and citizenship/visa status**) to Elizabeth Kidwell, [elkidwell@emory.edu](mailto:elkidwell@emory.edu) with the subject line “**Summer 2025 Applicant: NC Cabarrus Rowan CHC**”

\*PLEASE DO NOT CONTACT THE AGENCY DIRECTLY